

14 October 2020

To our stakeholders:

**Adjustment to our Communication on Progress deadline**

We recognise that a key requirement for participation in the UN Global Compact is the annual preparation and posting of a Communication on Progress (COP) that comprises of a CEO statement of continued support for the UN Global Compact, a description of practical actions with regard to the main issue areas of the UN Global Compact, and a measurement of outcomes or expected outcomes.

We would like to align our corporate reporting cycle with the COP deadline, so hereby request our COP deadline to be adjusted to 30 April 2021.

Yours sincerely,

**Madeleine Cobb**

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